

Science with and for Society - SwafS – Partner search

Х	l offer my expertise to participate as a Partner in a project				
	Call: Science with and for Society.	GERI-4-2015			
	Topic: Support to research organisations to implement gender equality plans				

Offer valid until: Septembre 2015

Project Information

Activity of the SwafS work Programme concerned : No previous experience

Field of expertise related to the topic:

The <u>Gender Equality Policy</u> aims at the UPC are to ensure equal opportunities and gender balance in research, to raise awareness of gender issues, to create synergies with other related networks and to increase the visibility of the actions carried out in this field by the UPC.

This policy has been implemented through the current <u>II Plan for Equal Opportunities (2013-2015)</u> and has integrated the <u>recommendations</u> obtained from the previous Equality Plan (2007-2011).

Potential Contribution to the project : At the UPC it is planned to develop the following actions

- The project "12 actions" about how to break the glass ceiling at the UPC
- Knowledge pills to introduce the gender perspective in teaching.
- The awareness project address to UPC students.
- Consolidate the Spanish Polytechnics Universities Network working on Gender Equality.

Role in the project

X Research X Training	X Dissemination Technology development	X Other: t	
Project idea:	the Plan for Equal Opportunities the	most relevant actions that have be	on
•	the Plan for Equal Opportunities the	e most relevant actions that have	be

In order to implement the Plan for Equal Opportunities the most relevant actions that have been carried out are the following:

- Activities to include the <u>gender perspective in the studies promotion</u> and the <u>risk prevention</u> <u>plan</u>.
- The Mentoring Programme "M2m 2013-2014", whose aim is to improve the women professional projection.
- Participation in thematic networks: CAESAR, Regional Women and Science Committee, gender equality observatories of Spanish universities and social networks (twitter:IgualtatUPC; <u>www.facebook.com/Igualtatupc</u>).
- Monitoring meetings and training sessions on the gender perspective: how to improve it, to incorporate it into our work and to promote the <u>non-sexist language</u>.
- Surveys: <u>Women situation at the UPC Infographics</u> and <u>Comparative Study of the teacher</u> academic career in the technical universities from the gender perspective.
- Protocol for the prevention of sexual harassment at the UPC

Already experience as a coordinator	X yes	no x	or partner	X yes x	no
If yes, in which projects?					
The European Project Office of the U	PC is managir	ng:			
38 projects under HORIZON 2020, 12of them being coordinated (last update: 24/07/2015)					
144 projects under FP6, coordinating 15 of them, 194 projects under FP7, 43 of which were					
coordinated. Further information: http:	//www.upc.edu	J/euresea	rch/horizon2020		

There are not partners identified

O Target Coordinator/Partner Sought

Organisation details :X higher education / universityX industry/SMEX research institutionX consultanciesX public partnerX private partnerX NGOs / voluntary organisationsX other (specify)



X education

Expertise / competency :

A experienced public authorities/entities or private organisations with national or regional scope and

Contact Details				
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Short Profile of Organisation :The Universitat Politècnica de Catalunya (UPC) is a Spanish public institution with a vocation to serve society. The UPC plays an active role in a range of international exchange and co-operation programmes, involving universities and privates companies from all around the world, both in teaching and research. As a large Technical University, UPC has a dedicated specialized unit in contractual, legal and financial issues of European projects, its European Projects Office (EPO).<u>http://www.upc.edu/euresearch and is</u> composed of seven members

The UPC Units that are involved the implementation of our Gender Equality Policy, are the following:

- Vice President with responsibility for equality nominated in 2008
- Equal Opportunities Commission and since 2007
- Sustainability and Equal Opportunities Office since 2007
- Additionally, there are a Gender Equality Coordinator in each school and the
- Research Group for Equal Opportunities in Architecture, Science and Technology

Date: 24/07/2015

I agree with the publication of my contact data on the NCP Network	
website and on other national websites	yes X no 🦳

Please fill in the partner search form and return it to the national contact point for Science with and for Society.