

Call Text of

The Human Brain Project (HBP) FET Flagship Call for Expressions of Interest (CEol) on

Coordination of Gender Equality Activities

Call Publication Date	10.07.2017
Proposal Submission Deadline	30.09.2017
Call Topic	Coordination of Gender Equality Activities
Integration of the call in the HBP	SGA2 - starting 01.04.2018
Timeframe (set by the HBP SGA2)	01.04.2018 - 31.03.2020
Total budget of the new Task (EU funding under the HBP SGA2)	EUR 156,250 (including 25% Indirect Costs)
More information	gender-equality@opencalls.humanbrainproject.eu
Proposal Submission	Proposal Submission for Coordination of Gender Equality Activities

- This Call for Expression of Interest (CEol) addresses the “**Coordination of Gender Equality Activities**” Call Topic.
 - The winning proposal will become part of the envisioned overall HBP Work Plan for the second Specific Grant Agreement (SGA2) and will be located in the HBP Subproject “Management and Coordination” (SP11) as Task T11.2.5.
- Single organisations, either already part of the HBP Consortium or not, are eligible for funding under this CEol. Proposals can only be submitted by organisations established in the EU Member States or Horizon 2020 associated countries¹.
- The parent organisation of the applicant that puts forward the winning proposal will become a full Partner in the HBP Consortium, subject to the HBP Framework Partnership Agreement (FPA) and will be required to sign the HBP Consortium Agreement. The addition of new Partners to the Consortium is subject to the approval of the required FPA amendment by the HBP Stakeholder Board and the EC.
- Funding for the Coordination of Gender Equality Activities will be granted for a period of **24 months** (1 April 2018 to 31 March 2020).

¹ The countries eligible to apply are all the EU Member States and the H2020 Associated Countries. For eligibility of other countries, see http://ec.europa.eu/research/participants/docs/h2020-funding-guide/cross-cutting-issues/international-cooperation_en.htm.

The planned budget is **EUR 156,250** (EU contribution, H2020 rules), including indirect costs equal to 25% of direct costs.

- The selected proposal will contribute to improving equal gender opportunities within the HBP. This will be done by promoting the integration of the gender dimension in the HBP's research content and by explicitly taking care of the gender aspects in the HBP's project structure. This work is in line with the HBP Flagship Objective to ensure that the HBP's work is undertaken gender responsibly and that it benefits society.
- Organisations/applicants submitting proposals for this Call will be expected to have a strong track record in dealing with coordination of gender equality activities in large neuroscience projects or equivalent.

In particular, the selected proposals should:

- Propose a methodological approach and overall strategy for the HBP on how to further advance and systematically develop gender equality within the project, incorporating existing work and state-of-the art research on gender equality.
- The activities should be structured around the following three focal points:
 - Education: fostering equality in scientific careers
 - Work-life organisation: promoting working conditions and culture that allow equal career development for men and women
 - Leadership culture: cultivate gender balance in decision-making processes and bodies
- Support and animate the work of the Gender Advisory Committee in SGA2. The Gender Advisory Committee will serve to monitor the activities planned under the Gender task. The focus of the Advisory Committee work will be on promoting gender balance in leadership as well as in education and training activities. The role of the Committee members is as “ambassadors” who will raise awareness of gender issues across the HBP, link them to the governance structures, and help transfer them into the entire HBP. This Committee will play an essential role in ensuring continuity and coherence of the Gender activities across the HBP.
- Develop guidelines to ensure that gender is considered in every organised event. Possible approaches include target ratios for female/male speakers and attendees, disclaimers to encourage female participation, the inclusion of a gender session, invitations to female guest speakers (who work in the field or who are committed to gender equality in their field). To achieve this, close collaboration is expected with the HBP Education Programme, as well as with any HBP partners organising an HBP related event.
- Develop a stable network to share best practices and inspire positive change, with the objective to sensitise and increase engagement by both men and women in these activities.
- Encourage mentoring programmes and role models in the HBP. Role models can play an essential role, particularly among researchers in their early career stage, by nurturing ambition, inspiring them and expanding their range of professional opportunities and support for development.
- Organise a Gender Conference, that will disseminate the achievements during SGA2.



The proposers have to allow for some flexibility in their work plan, as it is expected, that the winning applicants will build on the gender equality activities carried out during SGA1 and the Gender Action Plan, that is currently under development.

This plan will be available in the first quarter of 2018, and will be based on the outcomes of the following activities, implemented during SGA1:

- an online Survey addressed to all HBP staff to address the needs and barriers in this topic within the HBP;
- a Good Practice Study that collects innovative policies and existing measures from the collaborating partner institutions, in order to disseminate good practices and raise awareness;
- an HBP Gender Conference to disseminate the findings and present the proposed Gender Action Plan.

More information, including the Proposal Submission Template and Guide for Applicants, can be found on the website: [Proposal Submission for Coordination of Gender Equality Activities](#)

If you have further questions, please contact us at

gender-equality@opencalls.humanbrainproject.eu